BSides OT - Code of Conduct

BSides OT is built by the community, for the community. We are here to share ideas, challenge thinking and learn from each other in a safe, respectful environment. By attending BSides OT (including talks, workshops and social events), you agree to follow this Code of Conduct.

Our Expectation

Be respectful. Be inclusive. Use common sense. Treat everyone fairly, regardless of role, background or experience. Challenge ideas, not individuals. Listen, contribute and create space for others to do the same.

Respect the Space

Please respect speakers and keep your phones on silent. Engage constructively and be mindful of others during sessions and discussions.

Inclusion Matters

BSides OT welcomes everyone. We do not tolerate discrimination of any kind, including behaviour related to race, gender, identity, sexuality, disability, religion, age or background.

Unacceptable Behaviour

There will be zero tolerance for:

- Harassment, intimidation or bullying.
- Hate speech or discriminatory language.
- Sexual harassment or inappropriate behaviour.
- Aggressive, disruptive or threatening conduct.
- Excessive drunken behaviour impacting others.

Respect the Venue

We're guests. Treat the venue, equipment and facilities with care. Don't interfere with infrastructure or systems without permission.

If Something Isn't Right

Speak to a volunteer or organiser as soon as possible. We'll do our best to resolve issues quickly and fairly. We cannot police the behaviour of attendees outside these spaces; however we will do everything we can to help members resolve any issues that may happen during the event.

Enforcement

We reserve the right to:

- Issue warnings.
- Remove individuals from the event.
- Restrict future attendance.

Final Word

This only works if we all play our part.